

**GOVERNMENT OF ANDHRA PRADESH  
A.P. STATE EKALAVYA MODEL RESIDENTIAL SCHOOLS SOCIETY  
functioning under the control of  
A.P.TRIBAL WELFARE RESIDENTIAL EDUCATIOANL INSTITUTIONS  
SOCIETY(GURUKUALM)::TADEPALLI**

**Rc.No.APTWRE-12032/1/2021-PLNG-APTWREIS, dated:24/07/2022**

**CIRCULAR**

Sub: APTREIS (Gurukulam), Tadepalli—EMRS—Engaging the qualified teaching staff as Guest faculty in Ekalavya Model Residential Schools during the academic year 2022-23—Certain guidelines communicated—Reg

- Ref:-
1. Operational guidelines communicated by NESTS on 13.11.2020.
  2. D.O.No.18015/1/2017-Grants, dt:12.02.2020 of the Joint Secretary, MoTA, New Delhi.
  3. F.No.18015/1/2017-Grants, dated:19.03.2020 of the MoTA, (NESTS), Gol, New Delhi (Relaxation of qualifying CTET).
  4. F.No.NESTS/Recruitment in States/EMRs/22/2020-21 (pt.), dt:17.05.2022.
  5. F.No.NESTS/State/Recruitment/22/2020-2021, dated:20.07.2022 of the Asst. Commissioner (NESTS), New Delhi.
  6. Note orders of the Vice Chairman, Gurukulam and State EMRS Society.

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Kind attention is invited that, the Ministry of Tribal Affairs, Gol, New Delhi & National Education Society for Tribal Students (NESTS) have sanctioned (28) Ekalavya Model Residential Schools for Andhra Pradesh functioning with CBSE syllabus.

Vide ref.1<sup>st</sup> cited, the National Education Society for Tribal Students (NESTS) have communicated the operational guidelines for effective functioning of Ekalavya Model Residential Schools.

Vide ref.2<sup>nd</sup> cited, the NESTS have communicated the staffing pattern for Ekalavya Model Residential Schools along with requisite qualifications for each post. Further, vide ref.3<sup>rd</sup> cited, the NESTS have issued relaxation in qualifying State level Eligibility Test instead of CTET.

**The following are the post wise qualifications fixed by NESTS:**

Sl. No.	Name of the Post	Required qualifications
1	Vice Principal	<p>a. Master's Degree from recognized University.  b. B.Ed., or equivalent degree from a recognized University  c. Pass in the Central Teacher Eligibility test (CTET) in accordance with the guidelines framed by the NCTE for the purpose  d. Proficiency in teaching in Hindi / English medium  e. 2 years experience of working on the post of PGT or lecturer at level 8 in Central/State Govt/ Autonomous organization of Central / State Govt.,</p> <p><b>Desirable:</b>  3 years experience in fully Residential School</p>
2	Post Graduate Teachers	<p>a. Two years Integrated PG course from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. <b>(or)</b>  b. Master Degree from a recognized university with at least 50% marks in aggregate in the following subjects:  c. B.Ed., or equivalent degree from the Recognized University (not applicable for PGT IT).  d. Pass in the CTET Paper-II. Conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. <b>(or)</b> State Teacher Eligibility Test  e. Proficiency in teaching in Hindi and English medium</p>
	a) English	English Literature
	b) Hindi	Hindi (or) Sanskrit with Hindi as one of the subjects at Graduation level
	c) 3 <sup>rd</sup> Lang (Telugu)	Telugu literature
	d) Physics	PG in Physics/ Applied Physics / Nuclear Physics
	e) Mathematics	PG in Mathematics / Applied Mathematics
	f) Chemistry	PG in Chemistry / Biochemistry
	g) Biology	PG in Botany / Zoology/Life Science/ Bio.Science/ Genetics / Micro Biology/Bio Technology/Molecular Bio / Plant Physiology provided they have studied Botany and Zoology at Graduation level.
	h) Economics	PG in Economics / Applied Economics / Business Economics
	i) Commerce	PG in Commerce. However, holder of Degrees of

		M.Com., in Applied / Business Economics shall not be eligible.
j)	History	PG in History
k)	Geography	PG in Geography
l)	Info. Technology	B.Tech (Computer Science / IT) / Masters Degree in Computer Application / Computer Science / Information Technology / M.Tech (Computer Science / Information Technology).
	Trained 3 Graduate Teachers	<p>a. 4 years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate <b>(or)</b></p> <p>b. Bachelor's Degree with at least 50% marks in the concerned subject / combination of subject and in aggregate.</p> <p>c. B.Ed., or equivalent degree from a recognized University.</p> <p>d. Pass CTET Paper-II conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. <b>(or)</b> State Teacher Eligibility Test</p> <p>e. Proficiency in teaching in Hindi and English Medium.</p>
a)	English	English as a subject in all the three years
b)	Hindi	Hindi is a subject in all the three years
c)	3 <sup>rd</sup> language (Telugu)	3 <sup>rd</sup> language as a subject in all the three years
d)	Mathematics	Mathematics as main subject in Graduation level with one of the following as second subject: Physics, Chemistry, Electronics, Computer science, Economics, Commerce and Statistics.
e)	Science	Bachelor Degree in Science with any two of the following subjects Botany, Zoology and Chemistry
f)	Social studies	Any two of the following main subject at graduation level: History, Geography, Economics and Pol.Science of which one must be either History or Geography.
4.	Phy.Edn. Teacher	<p>a. Bachelor of Physical Education (or) Bachelor of Science in Health and Physical Education and degree in Sports at least 55% marks as per NCTE <b>(or)</b></p> <p>b. At least 50% marks in the BPED degree / BP.ED (integrated) four years professional degree in accordance with the NCTE <b>(or)</b></p> <p>c. BPED with at least 55% marks or BPE course <b>(or) its equivalent)</b> of three years duration</p>

		with at least 50% marks as per NCTE and M.P.Ed., of atleast two years duration from any NCTE recognized Institute.
5.	Music Teacher	<p><b>Essential:</b></p> <p>a. Senior Secondary School Certificate with 50% marks (or) Intermediate with 50% marks or its equivalent and Bachelor / Masters Degree in Music or equivalent from a recognized University.</p> <p>b. Competence to teach through English and Hindi medium.</p> <p><b>Desirable:</b></p> <p>a. Knowledge of Computer applications.</p> <p>b. 3 years experience as a Music teacher</p>
6.	Art Teacher	Bachelor in Fine Art or Higher Secondary / Intermediate / Sr.School Certificate Exam with minimum 5 years (full time) diploma in Fine Art / Painting / Drawing & Painting from a recognized Institute / University.
7.	Special Educator	Graduate with B.Ed., (Special Education) or B.Ed., with a two years diploma in special education or Post Graduate professional diploma in Special Education (or) Any other equivalent qualification approved by rehabilitation council of India. Note: Teacher with qualification in single disability area will be encouraged to specialized in other disability area by undergoing modular courses to take care of wide range of diversities in a General School.
8.	Student Counsellor	Masters degree in Psychology from a recognized university or institution with Diploma in Guidance and counselling from a recognized university or institution.
9.	Educational & Vocational guidance	<p><b>Desirable:</b></p> <p>One year experience in guidance and counselling in a Central or State or UTs/Public Sectors.</p>
10.	Hostel Warden	Minimum Graduate Degree from any Recognized University. Atleast 5 years teaching experience / Administrative experience in Hostels (or) any Government recognized Schools.

As per the CBSE norms and class wise workload, the following is the teaching staff pattern in EMR Schools for the academic year 2022-23.

Sl. No.	Subject	Classes			Cadre wise no. of posts
		6 <sup>th</sup> - 7 <sup>th</sup>	6 <sup>th</sup> - 10 <sup>th</sup>	6 <sup>th</sup> - 12 <sup>th</sup>	
1	Principal	1	1	1	28
2	Vice Principal	-	-	1	12
3	PGT English	-	-	1	12
4	PGT Hindi	-	-	-	0
5	PGT Telugu	-	-	-	0
6	PGT Physics	-	-	1	12
7	PGT Chemistry	-	-	1	12
8	PGT Mathematics	-	-	1	12
9	PGT Economics	-	-	1	12
10	PGT Biology	-	-	1	12
11	PGT History	-	-	1	12
12	PGT Pol.Sc., In the place of Geology)	-	-	1	12
13	PGT Commerce	-	-	0	0
14	PGT I.T.	-	1	1	19
15	TGT English	1	2	2	47
16	TGT Hindi	1	2	2	47
17	TGT Telugu (Regional)	1	2	2	47
18	TGT Mathematics	1	2	2	47
19	TGT Science	1	2	2	47
20	TGT Social	1	2	2	47
21	Librarian	-	1	1	19
22	Music Teacher	1	1	1	28
23	Art Teacher	1	1	1	28
24	Phy. Edn. Teacher	1	2	2	47
25	Special Educator	-	-	1	-
26	Student Counselor	-	-	-	12
27	Educational & Vocational Guidance	-	-	1	12
	<b>Total</b>	<b>10</b>	<b>19</b>	<b>30</b>	<b>583</b>
	<b>No. of EMRSs</b>	<b>09</b>	<b>07</b>	<b>12</b>	<b>28</b>
	<b>Total posts required</b>	<b>90</b>	<b>133</b>	<b>360</b>	<b>583</b>

Further, vide ref.4<sup>th</sup> cited, the NESTS have accorded permission to the Principal Secretaries of the Tribal Welfare departments of all states that, the teachers may be hired as guest teachers in EMR Schools till the regular recruitment. Preference may be given to the teachers retired from NVS / KVS / State Govt. Schools etc., on the pattern of Kendriya Vidyalaya Sanghathan with **no claim for absorption**. The minimum qualifications

as per the recruitment rules should be adhered to maintain the quality of education.

Further vide ref.5<sup>th</sup> cited, the NESTS have communicated the clear guidelines for engaging the Guest teachers for EMR Schools through the District Level Committee headed by the District Collector concerned.

In view of the circumstances and based on the delegation of powers to the District Level Committee stipulated in the EMRS operational guidelines, it is decided to entrust the hiring the qualified and experienced teaches in the cadres of **PGT / TGT / PET / Art teacher / Music teacher** as guest teachers in Ekalavya Model Residential Schools to the District Level Committee (DLC) headed by the District Collectors concerned. The following are the officials proposed by the NESTS in the DLC for taking up the recruitment / engaging the Guest faculty for EMR School.

- District Magistrate / Collector / Dy. Commissioner or nominee as Chairman;
- Project Officer / District or Chief Education Officer
- Incharge Academic matters State EMRS Society or one Educationist member from DLC
- Subject Expert and
- One EMRS Principal.

In view of restructuring of districts in the state of Andhra Pradesh, the following District Level Committees are constituted for taking up the activity of hiring of Guest teachers for Ekalavya Model Residential Schools in their jurisdiction for the academic year 2022-23 in a smooth manner and hire qualified teachers to teach CBSE syllabus until further orders.

<b>Sl. No</b>	<b>Erstwhile District</b>	<b>Name of the EMRS location</b>	<b>DLC committee</b>
1	Srikakulam	Bhamini	<b>Chairman:</b> District Collector,
2	Srikakulam	Maliaputti	Srikakulam, PO, ITDA, Seethampeta Dy. Director (TW), Seethampeta, Principals of EMR Schools and other committee members nominated by District Collector / Incharge of

			Academic matters of State EMRS Society.
3	Vizianagaram	Anasabhadra	<b>Chairman: District Principal,</b>
4	Vizianagaram	G.L.Puram	Manyam Parvathipuram district,
5	Vizianagaram	Kotikapenta	PO, ITDA, Parvathipuram
6	Vizianagaram	Kurupam	Dy. Director (TW), Parvathipuram, Principals of EMR Schools and other committee members nominated by District Collector /Incharge of Academic matters of State EMRS Society. <b>Member Convener: Principal, EMRS, Kurupam</b>
7	Visakhapatnam	Dumbriguda	<b>Chairman:</b> District Collector, Alluri
8	Visakhapatnam	Chintapalli	Sitarama Raju district
9	Visakhapatnam	Koyyuru	PO, ITDA, Paderu
10	Visakhapatnam	Hukumpeta	Dy. Director (TW), Paderu, Principals
11	Visakhapatnam	Paderu	of EMR Schools and other committee
12	Visakhapatnam	Pedabayalu	members nominated by District
13	Visakhapatnam	Munchigaput	Collector /Incharge of Academic
14	Visakhapatnam	G.K.Veedhi	matters of State EMRS Society.
15	Visakhapatnam	G.Madugula	<b>Member Convener: Principal,</b>
16	Visakhapatnam	Anantagiri	<b>EMRS, G.K.Veedhi</b>
17	Visakhapatnam	Araku	
18	East Godavari	Y.Ramavaram	<b>Chairman:</b> District Collector, Alluri
19	East Godavari	Addateegala	Sitarama Raju district
2-	East Godavari	Chintooru	PO, ITDA, R.C.Varam
21	East Godavari	Rajavammangi	PO, ITDA, Chintoor
22	East Godavari	Maredumilli	Dy. Director (TW), R.C.Varam
23	East Godavari	R.C.Varam	Principals of EMR Schools and other committee members nominated by District Collector/Incharge of Academic matters of State EMRS Society. <b>Member Convener: Principal, EMRS, Maredumilli</b>
24	West Godavari	Buttayagudem	<b>Chairman:</b> District Collector, Eluru district, PO, ITDA, K.R.Puram Dy. Director (TW), K.R.Puram, and other committee members

			nominated by District Collector /Incharge of Academic matters of State EMRS Society. <b>Member Convener: Principal, EMRS, Buttaigudem</b>
25	Prakasam	Dornala	<b>Chairman:</b> District Collector, Prakasam PO, ITDA, Srisailam DSTWO, Prakasam, and other committee members nominated by District Collector /Incharge of Academic matters of State EMRS Society. <b>Member Convener: Principal, EMRS, Dornala</b>
26	Nellore	Kodavaluru	<b>Chairman:</b> District Collector, Tirupathi PO, ITDA, Nellore, Dy. Director TW/ DSTWO, Tirupathi, and other committee members nominated by District Collector /Incharge of Academic matters of State EMRS Society. <b>Member Convener: Principal, EMRS, Ozili.</b>
27	Nellore	Ozili	
28	Chittoor	B.N.Kandriga	

The guidelines communicated by NESTS vide ref.5<sup>th</sup> cited for selection of Guest teachers are enclosed herewith for taking up further course of action.

Further, it is proposed to follow the following common procedure for preparing the merit list for calling the Guest faculty for interviews for selections.

**1. For Post Graduate Teachers and Trained Graduate teachers:**

Sl. No.	Description	Max. Marks	Range of marks	Remarks
1	Degree in relevant subject	10	50% marks - 3 marks 60% marks - 5	Candidates may be considered for either TGT / PGT post based



			marks 70% marks - 8 marks Above 70% - 10 marks	
2	Post Graduation in relevant subject	10	50% marks - 3 marks 60% marks - 5 marks 70% marks - 8 marks Above 70% - 10 marks	on their qualification and weightage of marks
3	Professional: B.Ed.,	10	50% marks - 5 marks Above 60% - 10 marks	In both theory and practical
4	Eligibility Test	10	CTET - 10 marks TET - 5 marks	
5	Addl. Qualifications (M.Ed., / M.Phil / Ph.D etc.,)	10	Any one Addl. Degree - 5 marks	
6	Experience in Central / State Govt. / reputed educational institutions	10	i) working since last 2 years 2 years (2 marks) ii) working since last 5 years ( 5 marks) iii) working more than 5 years (10 marks)	Award the weightage based on the certificate produced by the candidate only.
7	Studying in English medium	10	ii) Minimum 2 levels and above: 5 marks	If, the candidates studied in Telugu medium they will forgo the marks.
7	Demo	30	a) English proficiency - Max. 05 marks b) Command in concerned subject - Max. 10 marks c) Skills in teaching (usage of black board & teaching aids / motivation of students - 10 marks	

			d) Attitude - 5 marks	
	<b>Total</b>	<b>100</b>		

2. Selection criteria for Physical Education Teachers / Art Teacher and Music teachers:

Sl. No.	Post	Max. Marks	Remarks
<b>1</b>	<b>Art Teacher</b>	<b>50 marks</b>	
	a) Post graduation and Diploma in Fine arts / painting / drawing etc.,	20 marks	Certificate should be from a recognized Institute / University
	b) Graduation and Diploma in Fine arts / painting / drawing etc.,	15 marks	
	c) SSC / Higher Secondary / Intermediate and Diploma in Fine arts / painting / drawing	10 marks	
	TTC (or) its equivalent	5 marks	
	Experience in Govt. Educational Institutions / under takings	5 marks	Award the weightage based on the certificate produced by the candidate only.
	i) Less than 2 years (2 marks)		Preference may be given to the working candidates
	ii) More than 2 years and above: 5 marks		
	Demo	15 marks	
<b>2</b>	<b>Music Teacher: (preferably female teachers)</b>	<b>50 marks</b>	
	a) Post Graduation in Music -	20 marks	Certificate should be from a recognized Institute / University. Candidate should have minimum SSC / Intermediate qualification
	b) Graduation in Music	15 marks	
	c) Diploma in Music	10 marks	
	TTC (or) its equivalent	5 marks	
	Knowledge of computer applications	5 marks	
	Experience in Govt.	5 marks	Award the weightage based on

	Educational Institutions / under takings		the certificate produced by the candidate only.
	i) Less than 2 years (2 marks)		
	ii) More than 2 years and above: 5 marks		
	Demo	15 marks	
<b>3</b>	<b>Physical Education Teacher:</b>	<b>50 marks</b>	
	a) M.P.Ed.,	20 marks	Candidate shall acquire minimum 50% marks (Diploma Candidates are not eligible)
	b) B.P.Ed.,	15 marks	
	Experience in Govt. Educational Institutions/Under takings	10 marks	Award the weightage based on the certificate produced by the candidate only.
	i) Less than 2 years (2 marks)		
	ii) More than 2 yrs to 5 yrs: 5 marks		
	iii) More than 5 years - 10 marks		
	Demo	20 marks	

**General instructions:**

The Member Convener shall circulate the file to the District Collector concerned routed through the Dy. Director TW / DSTWO and Project Officer concerned along with the following enclosures:

- a. Operational guidelines communicated by NESTS (Ref.1<sup>st</sup>).
- b. Guidelines for engaging the Guest teachers for EMRSs communicated by NESTS (Ref.5<sup>th</sup>).
- c. Institution wise staffing pattern proposed by the Secretary, Gurukulam for the academic year 2022-23 and present working staff details and vacancy position.
  1. The Chairman, District Level Committee shall nominate the other officials as per their convenience.
  2. Obtain the applications through online either taking the help of the NIC officials for creation of separate web application (or) through one

- of the official e-mail with the approval of the Chairman, DLC.
3. **Inform to the existing outsourcing staff working in EMRS for attending Screening test for further continuation duly following the criteria and shall be converted as Guest faculty by paying the honorarium as prescribed by the NESTS.**
  4. **The existing Outsourcing teaching staff working in other Gurukulam institutions who are willing shall also participate in the selection process. The selection of existing Outsourcing teachers shall be on merit only.**
  5. Issue press note for calling applications from the retired teachers and also qualified candidates with the approval of the Chairman, District Level Committee.
  6. Prepare detailed guidelines, terms and conditions of selection of Guest teachers and upload in the Web application / display in the Office of the District Collector concerned / Project Officer, ITDA, Dy. Director (TW) / DSTWOs of Non-ITDA districts and EMR Schools.
  7. Ensure that, the entire process shall be completed by the end of 10<sup>th</sup> August, 2022 without fail.
  10. There is no roster system in selection of teachers as they are engaged as guest faculty.
  11. In view of Co.Education system under residential pattern in EMR Schools, maintain the equal ratio of male and female teachers in each EMR School.
  12. Scrutinize of applications may also be entrusted to the Principals of other EMR Schools and prepare the subject wise selection list for calling to demo and interview.
  13. Prepare separate list of retired teachers for conducting screening test allot the institutions as per their interest only.
  14. Later prepare a separate merit lists for male and female candidates.
  15. Display the merit list with the approval of the Chairman of DLC before conducting the Demo.
  16. Specify clearly that, the selection is only on Guest basis there is no right to claim for absorption / regularization.
  17. Honorarium shall be paid through PFMS only to the selected candidates as per the guidelines communicated by the NESTS vide ref.5th cited

Encls: As above (Ref.1st & 5th cited).

**KANTILAL DANDE I A S, VC(KD), VICE CHIRMAN-APTWREIS**

To  
The Principals of all EMR Schools in the State.  
The Dy. Director (TW) / DSTWO of Non-ITDA districts concerned.  
The Project Officer, ITDAs / Jt. Collectors of Non-ITDA districts concerned.  
The District Collectors concerned for information and necessary action accordingly.

**PROCEEDINGS OF THE VICE CHAIRMAN, APTWREI SOCIETY  
(GURUKULAM) :: TADEPALLI::**

**Present: Sri Kantilal Dande, IAS.,**

**Procs.Rc.No.APTWRE-12032/1/2021-PLNG-APTWREIS,  
dated:24/07/2022**

Sub:- Gurukulam, Tadepalli - EMRS -Staffing pattern in Ekalavya Model Residential Schools fixed by National Education Society for Tribal Students (NESTS)—Communicated the staffing pattern—Certain instructions—Issued - Reg.

- Read: 1. Operational guidelines communicated by NESTS on 13.11.2020.  
- 2. D.O.No.18015/1/2017-Grants, dt:12.02.2020 of the Joint Secretary, MoTA, New Delhi.  
3. F.No.18015/1/2017-Grants, dated:19.03.2020 of the MoTA, (NESTS), Gol, New Delhi  
4. G.O.Ms.No.137, dt:27.11.1998 of Social Welfare (TW Edn.1) Dept., (Ramavaram)  
5. Lr.Rc.No.B2/904/2010, dated:19.10.2010, 28.04.2011, 03.09.2011 of the Secretary, APTWRE Society, Hyderabad.  
6. G.O.Ms.No.249, dt:09.11.2011 of Finance (SMPC-1) Department.  
7. G.O.Ms.No. 70, dt:23.03.2013 of Finance (SMPC-1) Department.  
8. Circular.Rc.No.B1/14057, dt:25.10.2013 of the Secretary, APTWREI Society, Tadepalli (Staffing pattern of Teaching staff)  
9. Memo.Rc.No.B216565/2013, dt:04.02.2014 of the Secretary, APTWREI Society, Tadepalli (staffing pattern of Non-teaching staff)  
10.G.O.Ms.No.29, dt:02.03.2016 of Tribal Welfare (TW.Edn.1) Department.  
11.Operational guidelines communicated by the Secretary, APTWREIS, Tadepalli, vide Procs.Rc.No.12040/1/2018-Plng-APTWREIS-1, dt:20.06.2019.  
12.F.No.NESTS/Recruitment in States/EMRs/22/2020-21 (pt.), dt:17.05.2022.  
13.F.No.NESTS/Recruitment in States/EMRs/22/2020-21 (pt.), dt:20.07.2022.

**ORDER:**

The Ministry of Tribal Affairs, Govt. of India, New Delhi have sanctioned the following (28) Ekalavya Model Residential Schools in Andhra Pradesh in a phased manner and all these (28) EMRSs are functional.

SI. No.	District	Name of the EMRS	Year of Estt.,
1	Alluri Sitharama Raju	Y.Ramavaram	1999-00
2	Nellore	Kodavaluru	2005-06
3	Alluri Sitharama Raju	G.K.Veedhi	2011-12
4	Prakasam	Dornala	2011-12
5	Manyam Paravathipuram	Anasabhadra	2017-18

6	Manyam Paravathipuram	Kurupam	2017-18
7	Manyam Paravathipuram	Kotikapenta	2017-18
8	Alluri Sitharama Raju	Dumbriguda	2017-18
9	Alluri Sitharama Raju	Munchigput	2017-18
10	Alluri Sitharama Raju	Maredumilli	2017-18
11	Tirupathi	Ojili	2017-18
12	Tirupathi	B.N.Khandriga	2017-18
13	Manyam Paravathipuram	Bhamini	2018 -19
14	Srikakulam	Meliaputi	2018-19
15	Manyam Paravathipuram	G L Puram	2019-20
16	Alluri Sitharama Raju	Chintapalli	2019-20
17	Alluri Sitharama Raju	Chintoor	2019-20
18	Alluri Sitharama Raju	Rajavommangi	2019-20
19	Alluri Sitharama Raju	Buttayagudem	2019-20
20	Alluri Sitharama Raju	Pedabayalu	2021-22
21	Alluri Sitharama Raju	Anantagiri	2021-22
22	Alluri Sitharama Raju	Hukumpeta	2021-22
23	Alluri Sitharama Raju	Paderu	2021-22
24	Alluri Sitharama Raju	G.Madugula	2021-22
25	Alluri Sitharama Raju	Koyyuru	2021-22
26	Alluri Sitharama Raju	Araku	2021-22
27	Alluri Sitharama Raju	RC Varam	2021-22
28	Alluri Sitharama Raju	Addateegala	2021-22
		<b>Total</b>	

For effective functioning of Ekalavya Model Residential Schools across the country, the Ministry of Tribal Affairs, GoI, New Delhi have established a separate society namely National Education Society for Tribal Students (NESTS) in the year 2019-20.

Vide ref.1<sup>st</sup> read above, the NESTS have communicated the operational guidelines for effective functioning of Ekalavya Model Residential Schools across the country.

Vide ref.2<sup>nd</sup> read above, the NESTS have communicated the following staffing pattern for Ekalavya Model Residential Schools along with requisite qualification for each of the post and method of filling of posts etc., Vide ref.3<sup>rd</sup> cited, the MoTA (NESTS), GoI, New Delhi have issued relaxation from CTET and the candidates having State Teacher Eligibility Test shall also be eligible.

Sl. No.	Cadre	Cadre strength per EMRS
	<b>Teaching staff:</b>	
1	Principal	1

2	Vice Principal	1
3	PGTs	12
4	TGTs	12
5	Librarian	1
6	Art teacher	1
7	Music Teacher	1
8	Phy. Edn. Teacher	2
9	Special Educator	1
10	Student Counsellor	2
11	Educational & Voc. Guidance	2
	<b>Sub-total</b>	<b>36</b>
	<b>Non-teaching staff:</b>	
1	Office Superintendent	1
2	Accountant	1
3	Sr.Secretariat Asst.,	1
4	Jr. Secretariat Asst.,	3
5	Lab. Asst.,	3
6	Technical Assistant	1
7	Hotel Warden	2
8	Care taker	2
9	Medical Attendant	2
	<b>Sub-total</b>	<b>16</b>
	<b>Grand total</b>	<b>52</b>

The following are the educational qualifications proposed by NESTS for each and every post vide ref.2<sup>nd</sup> and 3<sup>rd</sup> read above.

Sl. No.	Name of the Post	Required qualifications
1	Principal	<p>a. Master's degree from a recognized University / Institute.  b. B.Ed., or equivalent degree from a recognized University.  c. Proficiency in teaching in Hindi and English medium.  d. Persons working in any of the Govt / Semi-Govt., / Govt. recognized / CBSE affiliated Sr.Secondary 91-+2) schools / Inter College.</p> <p>i) Holding analogous post (or)  ii) Ten years of experience of Teaching (Vice Principal / PGT / TGT) in a recognized high school / Higher secondary school / Senior Secondary School / Intermediate college.</p>
2	Vice Principal	<p>a. Master's Degree from recognized University.  b. B.Ed., or equivalent degree from a recognized University  c. Pass in the Central Teacher Eligibility test (CTET) in accordance with the guidelines framed by the NCTE for the purpose (or) State Teacher Eligibility Test  d. Proficiency in teaching in Hindi / English medium  e. 2 years experience of working on the post of PGT or lecturer at level 8 in Central/State Govt/ Autonomous organization of Central / State Govt.,</p>

		<b>Desirable:</b> 3 years experience in fully Residential School
3	Post Graduate Teachers	<p>a. Two years Integrated PG course from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. <b>(or)</b></p> <p>b. Master Degree from a recognized university with at least 50% marks in aggregate in the following subjects:</p> <p>c. B.Ed., or equivalent degree from the Recognized University (not applicable for PGT IT).</p> <p>d. Pass in the CTET Paper-II. Conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose (or) State Teacher Eligibility Test</p> <p>e. Proficiency in teaching in Hindi and English medium</p>
a)	English	English Literature
b)	Hindi	Hindi (or) Sanskrit with Hindi as one of the subjects at Graduation level
c)	3 <sup>rd</sup> Lang (Telugu)	Telugu literature
d)	Physics	PG in Physics/ Applied Physics / Nuclear Physics
e)	Mathematics	PG in Mathematics / Applied Mathematics
f)	Chemistry	PG in Chemistry / Biochemistry
g)	Biology	PG in Botany / Zoology/Life Science/ Bio.Science/ Genetics / Micro Biology/Bio Technology/Molecular Bio / Plant Physiology provided they have studied Botany and Zoology at Graduation level.
h)	Economics	PG in Economics / Applied Economics / Business Economics
i)	Commerce	PG in Commerce. However, holder of Degrees of M.Com., in Applied / Business Economics shall not be eligible.
j)	History	PG in History
k)	Geography/Pol.Science	PG in Geography / PG in Political Science
l)	Info. Technology	B.Tech (Computer Science / IT) / Masters Degree in Computer Application / Computer Science / Information Technology / M.Tech (Computer Science / Information Technology).
4	Trained Graduate Teachers	<p>a. 4 years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate <b>(or)</b></p> <p>b. Bachelor's Degree with at least 50% marks in the concerned subject / combination of subject and in aggregate.</p> <p>c. B.Ed., or equivalent degree from a recognized University.</p> <p>d. Pass CTET Paper-II conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (or) State Teacher Eligibility Test</p> <p>e. Proficiency in teaching in Hindi and English Medium.</p>
a)	English	English as a subject in all the three years
b)	Hindi	Hindi is a subject in all the three years
c)	3 <sup>rd</sup> language (Telugu)	3 <sup>rd</sup> language as a subject in all the three years
d)	Mathematics	Mathematics as main subject in Graduation level with one of the following as second subject: Physics, Chemistry, Electronics, Computer science, Economics, Commerce and Statistics.
e)	Science	Bachelor Degree in Science with any two of the following



		subjects Botany, Zoology and Chemistry
f)	Social studies	Any two of the following main subject at graduation level: History, Geography, Economics and Pol.Science of which one must be either History or Geography.
5.	Phy.Edn. Teacher	<ul style="list-style-type: none"> <li>a. Bachelor of Physical Education (or) Bachelor of Science in Health and Physical Education and degree in Sports at least 55% marks as per NCTE <b>(or)</b></li> <li>b. At least 50% marks in the BPED degree / BP.ED (integrated) four years professional degree in accordance with the NCTE <b>(or)</b></li> <li>c. BPED with at least 55% marks or BPE course <b>(or) its equivalent)</b> of three years duration with at least 50% marks as per NCTE and M.P.Ed., of atleast two years duration from any NCTE recognized Institute.</li> </ul>
6	Music Teacher	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>a. Senior Secondary School Certificate with 50% marks (or) Intermediate with 50% marks or its equivalent and Bachelor / Masters Degree in Music or equivalent from a recognized University.</li> <li>b. Competence to teach through English and Hindi medium.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>a. Knowledge of Computer applications.</li> <li>b. 3 years experience as a Music teacher</li> </ul>
7	Art Teacher	Bachelor in Fine Art or Higher Secondary / Intermediate / Sr.School Certificate Exam with minimum 5 years (full time) diploma in Fine Art / Painting / Drawing & Painting from a recognized Institute / University.
8	Special Educator	Graduate with B.Ed., (Special Education) or B.Ed., with a two years diploma in special education or Post Graduate professional diploma in Special Education (or) Any other equivalent qualification approved by rehabilitation council of India. Note: Teacher with qualification in single disability area will be encouraged to specialized in other disability area by undergoing modular courses to take care of wide range of diversities in a General School.
9	Student Counsellor	Masters degree in Psychology from a recognized university or institution with Diploma in Guidance and counselling from a recognized university or institution.
10	Educational & Vocational guidance	<p><b>Desirable:</b></p> <p>One year experience in guidance and counselling in a Central or State or UTs/Public Sectors.</p>
11	Office Superintendent	<ul style="list-style-type: none"> <li>a. Bachelor's Degree of a recognized University</li> <li>b. Processing two years experience in Administration, Accounts and Budget.</li> </ul>
12	Accountant	<ul style="list-style-type: none"> <li>a) B.Com., with 50% marks in the aggregate and atleast 4 years post qualification experience in the Audit and Accounts works (or)</li> <li>b) M.Com with 50% marks and at least 3 years post qualification experience in the Audit and Accounts works <b>(or)</b></li> <li>a) CA (Inter) or ICWA (Inter) or MBA (Finance) or PGDM (Finance) 2 years full time or 3 years part time) with 2 years post qualification experience in the Audit and Accounts work.</li> <li>b) Knowledge of Computer applications.</li> </ul>
13	Sr.Secretariat Asst.,	<ul style="list-style-type: none"> <li>a) Bachelor degree in any disciplines or equivalent.</li> <li>b) Word processing / Typing speed in English with a minimum speed of 35 w.p.m. (or) in Hindi with minimum speed of 30</li> </ul>

		w.p.m. on computer.
14	Jr. Secretariat Asst.,	<b>Essential:</b> a) Matriculation or equivalent qualification from a recognized board (or) University. b) Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi. <b>Desirable:</b> a) Diploma in Computer from a recognized Institution or through computer literacy certificate at School level. b) Experience in administrative matters in Govt. / Semi Govt., /Autonomous organization.
15	Lab. Asst.,	<b>Essential:</b> 1. B.Sc., Degree from a recognized University. 2. Experience in the handling of instruments and appliances: <b>Desirable:</b> Knowledge of working on computers
16	Technical Assistant	a) Bachelor's degree in Information technology / BCA from a recognized university / Institute with 60% marks in the relevant field. <b>Experience:</b> Post qualification, two years of relevant experience in Govt. / PSUs/Autonomous bodies / Industry of reputed. <b>(or)</b> b) 1 <sup>st</sup> class diploma (3 years full time) in computer Science / IT / Electronics. <b>Experience:</b> Post qualification, two years of relevant experience in Govt., / PSUs / Autonomous Bodies/ Industry of repute.
17	Hostel Warden	a) Minimum Graduate Degree from any recognized University. b) At least 5 years teaching or administrative experience in Hostels or any Govt., recognized schools.
18	Care taker	<b>Essential:</b> 1. Senior Secondary (Class XII) 2. Minimum 5 years experience relating to Security and Maintenance work. 3. Should possess sound health and organizing ability to deal with emergent situations. 4. Good knowledge of English and Hindi. <b>Preference:</b> Ex-Servicemen will be preferred.
19	Medical Attendant	<b>Essential:</b> i) Secondary Examination (Class XII) or equivalent and Grade "A" (Three years) Diploma / Certificate in Nursing from a recognized Institution <b>(or)</b> ii) B.Sc., (Nursing) from a recognized University / Institution. iii) Practical experience of two years in any Hospital / Clinic. <b>Desirable:</b> a) working knowledge of Hindi / Regional Language and English b) Registration with Indian / State Nursing council.

In view of the above, it is hereby ordered that, the existing teaching and non-teaching staffing pattern implemented in Ekalavya Model Residential Schools as per the references 4<sup>th</sup> to 11<sup>th</sup> read above and operational guidelines issued vide ref.9<sup>th</sup> and 10<sup>th</sup> read above are discontinued with effect from the academic year 2022-23 onwards in all Ekalavya Model Residential Schools.

The Secretary, Gurukulam is hereby informed that, the sanctioned teaching and non-teaching staff posts in Ekalavya Model Residential Schools at Y.Ramavaram of East Godavari district and Kodavaluru of Nellore district by the Government of Andhra Pradesh shall be adjusted in other Gurukulam institutions as per the necessity by issuing separate proceedings under intimation to Govt. of

Andhra Pradesh immediately.

Further it is informed that, the National Education Society for Tribal Students (NESTS) has taken up the recruitment of staff on regular basis. In the meanwhile, vide ref.12<sup>th</sup> read above, the NESTS has accorded permission to engage the required teaching staff as Guest faculty till the regular recruitment and preference may be given to the teachers retired from Navodaya Vidyalayas and Kendriya Vidya sansthan, State Government Schools etc., on hourly basis only and the minimum qualifications as per recruitment rules should be adhered to maintain the quality of education.

Based on the workload the guidelines of the CBSE board, the following staffing pattern is fixed during the academic year 2022-23 in each EMR School as detailed below.

### I. Teaching staff:

Sl. No.	EMRS having Classes	Locations of the EMR Schools	No. of EMRSs	No. of posts	Total posts per each EMRS
1	6 <sup>th</sup> & 7 <sup>th</sup>	Paderu, Hukumpeta, Koyyuru, Peddabailu, Anantagiri, Araku, G.Madugula, R.C.Varam, Addateegala	09	Principal-1, <b>TGTs:</b> English-1, Hindi-1, Telugu-1, Mathematics-1, Science-1 and Social studies-1, PET-1, Art Teacher-1, Music Teacher-1	10
2	6 <sup>th</sup> to 9 <sup>th</sup> / 10 <sup>th</sup>	Bhamini, Meliaputti, G.L.Puram, Chintapalli, Chintoor Rajavommangi, Buttaigudem	07	Principal-1, <b>PGT-</b> Information technology-1 <b>TGTs:</b> English-2, Hindi-2, Telugu-2, Mathematics-2, Science-2 and Social studies-2, Librarian-1, PET-2, Art Teacher-1, Music Teacher-1	19
3	6 <sup>th</sup> to 11 <sup>th</sup>	Kurupam, Anasabhadra, Kotikapenta, Dumbriguda, Munchingput, G.K.Veedhi, Maredumilli, Y.Ramavaram, Dornala, Kodavaluru, Ojili, B.N.Khandriga	12	Principal-1, Vice Principal-1 <b>PGT-</b> English-1, Maths-1, Physics-1, Chemistry-1, Biology-1, Economics-1, History-1, Geography / Pol.Science -1, Information technology-1 <b>TGTs:</b> English-2, Hindi-2, Telugu-2, Mathematics-2, Science-2 and Social	30

				studies-2, Librarian-1, PET-2, Art Teacher-1, Music Teacher- 1 Students Counsellor-1 Edn.& Voc. Guidance-1	
		<b>Total EMRSs</b>	<b>28</b>		

**II. Non-Teaching staff:**

Sl. No.	EMRS having Classes	Locations of the EMR Schools	No. of EMRSs	No. of posts	Total posts per each EMRS
1	6 <sup>th</sup> & 7 <sup>th</sup>	Paderu, Hukumpeta, Koyyuru, Peddabailu, Anantagiri, Araku, G.Madugula, R.C.Varam, Addateegala	09	Sr.Secretariat Asst., -1 Jr.Secretariat Asst., -1, Technical Assistant-1, Hostel Warden-1, Care Taker-2, Medical Attendant-2,	8
2	6 <sup>th</sup> to 9 <sup>th</sup> / 10 <sup>th</sup>	Bhamini, Meliaputti, G.L.Puram, Chintapalli, Chintoor Rajavommangi, Buttaigudem	07	Sr.Secretariat Asst., -1 Jr.Secretariat Asst., -1, Technical Assistant-1, Hostel Warden-1, Care Taker-2, Medical Attendant-2,	8
3	6 <sup>th</sup> to 11 <sup>th</sup>	Kurupam, Anasabhadra, Kotikapenta, Dumbriguda, Munchingput, G.K.Veedhi, Maredumilli, Y.Ramavaram, Dornala, Kodavaluru, Ojili, B.N.Khandriga	12	Office Superintendent-1 Sr.Secretariat Asst., -1 Jr.Secretariat Asst., -1, Technical Assistant-1, Laboratory Asst., -3, Hostel Warden-1, Care Taker-2, Medical Attendant-2,	12
		<b>Total EMRSs</b>	<b>28</b>		

Further, the NESTS, MoTA, New Delhi have issued clear guidelines that, the above said posts shall not be eligible for consideration for appointment by promotion by the State Society.

The Salaries / Honorarium etc., shall be paid to the staff engaged in Ekalavya Model Residential Schools through PFMS only as per the guidelines communicated by the NESTS.

Further, the NESTS have not sanctioned the Class-IV posts i.e., from Office Subordinate to MPW posts for Ekalavya Model Residential Schools. Alternative steps shall be taken up by the Secretary, Gurukulam in consultation with the Commissioner, NESTS, New Delhi.

All the Principals of Ekalavya Model Residential Schools should follow the above staffing pattern during the academic year 2022-23 and based on the workload and only after attaining the higher classes year by year, the Secretary, Gurukulam shall accord permission for filling up the additional teaching and non-teaching posts.

Based on the guidelines and instructions received from time to time from the NESTS, MoTA, New Delhi., directions shall be issued by the Secretary, Gurukulam for filling up the teaching and non-teaching staff posts either from State level (or) through District Level Committee headed by the District Collector concerned only.

The above orders shall come into force with immediate effect.

KANTILAL  
DANDE I A S,  
VC(KD), VICE  
CHIRMAN-  
APTWREIS  
**Vice-Chairman  
Gurukulam**

To

The Principals of Ekalavya Model Residential Schools concerned.

The Dy. Secretaries of Academic / Administration /Accounts sections in Gurukulam.

The Dy. Directors TW and DTWOs concerned.

The Project Officers of ITDAs / Jt. Collectors of Non-ITDA districts concerned.

The District Collectors for information.

Copy submitted to the Director of Tribal Welfare, GoAP, Vijayawada for information.

Copy submitted to the Secretary to Govt., TW Department, GoAP, Velagapudi for kind information.

Copy submitted to the Commissioner, NESTS, New Delhi for kind information.

Copy to the PS to Hon'ble Dy. Chief Minister (TW&E), GoAP, Velagapudi for kind information.